



Position Description

Must be a resident of Marion County, Indiana

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| Position Title: Case Manager – Township Assistance | Department: Township Assistance |
| Supervisor's Title: Director of Township Assistance | FLSA Status: Non-Exempt |

POSITION PURPOSE

This position is responsible for providing Township Assistance applicants with case management services including intake, investigation, assessment and determination of services, referrals and assistance required to meet client's needs in accordance with Center Township's Assistance Guidelines and Standards.

ESSENTIAL FUNCTIONS AND RESPONSIBILITIES

To be successful in this role, an individual must be able to perform the functions listed below satisfactorily. The Township will make reasonable accommodations to enable individuals with disabilities to perform these functions.

- Interviews applicants seeking Township Assistance and determines their eligibility.
- Investigates documentation and information received and evaluates for validity.
- Initiates appropriate contacts, phone calls, emails, faxes, and completes research as it applies to client cases.
- Completes accurate data entry into TOMS Web or other software.
- Maintains case notes and files for each client.
- Makes community and benefit referrals as they pertain to each client.
- Adheres to and maintains an understanding of Indiana Code and Center Township Standards.
- Consults with supervisors on an as needed basis with special circumstances or questions.
- Create a rapport with clients that includes accountability, professional boundaries, and timely processing of assistance requests.
- Adheres to Center Township's employee policies and procedures.
- Attends staff meetings and trainings as assigned.
- Represents the Center Township Trustee's Office in a professional and compassionate manner.
- Performs homebound and filed visits with clients as needed.
- Performs other duties as needed or assigned.

SUPERVISORY RESPONSIBILITIES

- This position has no direct reports or supervisory responsibilities.

EDUCATION AND/OR EXPERIENCE

To perform this job successfully, an individual must have the following education and/or experience:

- High School Diploma or equivalent.
- Experience or degree in customer service, social work, human services, or a related field is preferred.
- **Bi-lingual (Fluent English/Spanish) preferred/not required**

This description is intended to describe the general content of and requirements for the performance of this position. It is not to be construed as an exhaustive statement of duties, responsibilities, or requirements.

[Center Township of Marion County is an Equal Opportunity Employer](#)

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KNOWLEDGE, SKILLS, AND ABILITIES

The requirements listed below represent the knowledge, skills, and/or abilities required to perform each essential duty satisfactorily. The Township will make reasonable accommodations to enable individuals with disabilities to perform these functions.

- Ability to prepare and maintain clear, accurate, and comprehensive recommendations, records, and reports.
- Ability to read, write, and interpret general business reports.
- Ability to add, subtract, multiply, and divide.
- Ability to deal tactfully, compassionately, courteously, promptly, and professionally with applicants.
- Ability to cooperate with coworkers, actively maintaining an environment to cultivate teamwork.
- Ability to give honest feedback, have a mutual respect for others, and be open to change will contribute to a spirit of teamwork.
- Ability to maintain confidentiality of client and Township information.
- Ability to follow established practices and procedures.
- Ability to be honest, trustworthy, and ethical at all times.
- Ability to work independently with a strong sense of focus, time management, task orientation, and a clear sense of professional boundaries.
- Ability to work with applicants in crisis and with diverse backgrounds.

PHYSICAL DEMANDS

The physical demands described here represent those an individual must meet to perform the essential functions of this job successfully. The Township will make reasonable accommodations to enable individuals with disabilities to perform these functions.

- Ability to work in a fast-paced, deadline-oriented environment.
- Ability and willingness to work in close quarters, outdoors, and lift objects up to 25 lbs. in weight.
- Ability to stand and sit for extended periods, kneel/bend, and move throughout the workday.
- Strong sensory skills include good hearing, dexterity, feeling, and good eyesight, including peripheral vision.
- Ability to work night and weekend work shifts as needed.

To apply please send resumes to humanresources@centergov.org